# CAREERS INFORMATION, ADVICE AND GUIDANCE, COACHING AND SUPPORT



for Individuals (11-18 and 18+) in the West of England



						Where is	it available	
Service		Description	Eligibility	Contact	Bristol	BANES	S. Glos	N. Somerset
Future Bright	<b>Q</b>	Future Bright helps people who are currently in paid work, claiming in work benefits and looking to progress their career through advice and training. Tailored to the individual setting goals and actions to aid progression towards a chosen career. Includes support where income and work has been affected by COVID.	Aged 19+, in paid work receiving benefits or tax credits, made redundant or at risk of redundancy, low income, reduced hours, selfemployed and/or on furlough.	www.westofengland-ca.gov.uk/future-bright/	•	•	•	
Careerpilot		Portal of careers information, tools, opportunities and training details for 11-19 year olds. Linked to Gatsby Benchmark.	Aged 11-19	www.careerpilot.org.uk	•	•	•	•
Grofar		Grofar is a complete toolkit for schools & colleges to support careers service delivery, connect with students and engage businesses and employers. A fully SIMS integrated, careers guidance management solution. Provides all careers information in one place. Linked to Gatsby Benchmark.	Aged 11-18	www.grofar.com	•	•	•	•
Compass+		Compass+ is the new tool from the CEC to help schools to benchmark, manage, track their careers provision. Linked to Gatsby Benchmark.	Aged 11-18	www.careersandenterprise.co.uk/ schools-colleges/tools	•	•	•	•
Realising Talent Pilot	<b>Q</b>	Career coaching, wellbeing and life skills, 1:1 support, group sessions and work experience placements	Aged 14-16 at risk of not participating in education post 16.	www.westofengland-ca.gov.uk/skills/ realising-talent	•	•	•	
National Careers Service (via Adviza)	Q.	Advice, guidance and support – explore career choices and progression option, search jobs, training and courses, identify skills, develop a personal action plan, write a CV and/or prepare for interviews.		www.adviza.org.uk/services/national- careers-service	•	•	•	•
West of England Works	Q,	One-to-one employment support, career planning and guidance service for unemployed people with multiple barriers to employment	Unemployed & economically inactive (focus on NEETs, carers, ex-offenders, BME background, SEND, long term health issue, history of substance misuse)	www.westofenglandworks.org.uk	•	•	•	•
Workforce for the Future (Edu/SMEs)	<b>Q</b>	Liaison between employers and individual schools to provide guidance on skills, pathways and relevant courses. By involving SMEs, Workforce for the Future can also help individual learners to make progress, giving them useful work-based experiences.	Up to aged 16 – in-school provision	www.westofengland-ca.gov.uk/ workforce-for-the-future	•	•	•	•

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Your Time NEETs	<b>Q</b>	Providing support in skills needed to get a job, careers advice and information about types of jobs, industries and opportunities in the local area	Aged 15+ and NEET	www.dimensionstrainingsolutions.co.uk	•	•	•	•
Bristol WORKS for Everyone	<b>Q</b>	Bespoke careers advice and localised support for people with learning difficulties	Aged 15 - retirement	www.bristolworksforeveryone.org.uk	•			
Careers Near Me (West of England)		Information portal signposting to a range of careers, sector opportunities, training, development, events and other information	None	www.careersnearhere.com	•	•	•	•
Careers Guidance within schools and FE colleges	<b>Q</b>	Bespoke CIAG delivered through individual schools and FE colleges and providers. This often links to several the website and portals listed but also includes bespoke support from the individual organisation.	Aged 14-18	See individual school and FE provider websites for further details	•	•	•	•
Enterprise Adviser Network	<b>Q</b>	Enterprise Advisers from businesses work directly with the schools to develop effective employer engagement plans. They work with other local businesses to equip young people with the skills they need.	None	www.wearegrowth.co.uk/services/ west-of-england-local-enterprise- partnership-lep/the-enterprise-adviser- network	•	•	•	•
Citizens Advice	0	Offers confidential advice online, over the phone, and in person, for free. Advice includes working, furlough, help on low income, self-employment, benefits etc.	None	www.citizensadvice.org.uk	•	•	•	•
Youth Connect South West	<b>Q</b>	Youth Connect provides a range of services for young people across BANES including advice & guidance, youth hubs, individual support, information and signposting. Includes digital inclusion. Currently available at the following locations; Paulton, Radstock, Westfield and Timsbury and at Bath-Southside Youth Hub.	13-19 groups, NEET support for 16-19. See description for locations available.	www.youthconnectsouthwest.org.uk		•		
The Princes Trust		Building confidence, online employability courses, interview techniques, careers advice and guidance, creating a learning plan, community projects through to support with starting and business and development grants to support course fees, equipment or childcare to help people take a step closer to employment and/or training.	Aged 16-30	www.princes-trust.org.uk	•		•	•

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Western Outreach Network (WON)	<b>Q</b>	The Western Outreach Network (WON) is a partnership of universities and HE colleges working with schools in the west of England. Focuses on raising awareness of all Higher Education progression routes by improving access to local outreach activities, providing support to teachers and career advisors in schools and by running free sessions in schools.	Schools, colleges and universities within the West of England	www.won.ac.uk/	•	•	•	•
Springboard	Q,	Futureproofing the talent pipeline for hospitality and tourism sectors. Nurturing careers, reducing barriers to work and providing specialist careers information, advice and guidance.	See website – various programmes running	www.springboard.uk.net/who-we-are/ our-programmes	•	•	•	•
West of England Mentoring (WEM)	<b>Q</b>	Independent charity tackling inequality of opportunity for young people on the West of England. Volunteer mentors help students (12-15) to raise aspirations, follow their interests and make plans for the world of work.	Aged 12-15.	www.wementoring.org.uk	•	•	•	•
Creative Youth Network	<b>Q</b>	Re-engaging pupils of any age back into learning. Set up to respond to need to work with students before they are excluded or disengaged. Support with signposting to careers support.	Aged 12-18.	www.creativeyouthnetwork.org.uk/ Pages/Category/in-your-school	•	•	•	•
My Future Choice	Q	STEM related activities and resources to help raise awareness of careers in STEM, fostering aspirations and broadening career options.	Aged 5-16.	www.myfuturemychoice.co.uk	•	•	•	•
Advancing Access	<b>O</b>	Variety of CPD resources, online events and offline conferences for teachers and advisers to help them support students' progression to leading universities. Information, advice and guidance - developed by our partnership of 24 leading universities - helps to support young people making their key stage 4, key stage 5 and university choices.	Aged 14-18.	www.advancingaccess.ac.uk	•	•	•	•
LiketoBe		Platform offering real life career insights, connections with employers, career news, career options, work experience opportunities and jobs.	Aged 16-19	www.liketobe.org	•	•	•	•

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Business in the Community	Q	Business network joining with education to play its part so that every child, particularly those facing social disadvantage, achieves in education, leading to a successful working life, thriving in business. Range of programmes on offer.	Aged 11-24.	www.bitc.org.uk/education/	•	•	•	•
CWS	0	Working with businesses to help them create greater exposure to their job opportunities, align skills to needs more effectively, and support workforce development. Helping young people to carve careers in developing sectors and help businesses to develop and harness the skills needed to grow their business.	Aged 16-19.	www.cswgroup.co.uk/what-we-do/ young-people-csw-group	•	•	•	•
Engineering UK	<b>Q</b>	Inspiring, engaging and informing the next generation of engineers via programmes designed to excite young people about the variety and opportunity presented by a career in modern engineering and give them the chance to meet people already working as engineers.	Up to age 24 in education	www.engineeringuk.com	•	•	•	•
Envision	Q	Programmes are delivered in partnerships with schools and colleges. Delivering workshops and events and programmes (lasting ten months). Tailored approach to tackle specific young people and communities and issues.	Aged 5 – 18 and attending a participating school or college.	www.envision.org.uk/what-we-do/ programme-overview	•	•		
Future First	0,	Only 1 in 8 children from a low-income background is likely to become a high earner. Our mission is to see every state school and college in the UK supported to improve students' motivation, confidence & life chances.	Aged 5 – 18 and attending a participating school or college.	www.futurefirst.org.uk/our-purpose	•	•	•	•
FutureSmart Careers	0,	Helping students to make good choices about subjects, developing employability skills, applying to university, not going to university, long term career goals and many more things. Access to website resources, monthly newsletter and helpline and one-to-one guidance.	Aged 5 – 18 and attending a participating school or college.	www.futuresmartcareers.co.uk	•	•	•	•
Start	Q,	Helps schools and colleges meet their statutory duties around careers guidance combining the most comprehensive source of information with student experience and tracking capabilities to help teachers monitor student progress and engagement. Linked to Gatsby Benchmark.	(Free with additional services	www.startprofile.com	•	•	•	•

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West of England Young Enterprise	*	Entrepreneurial training (all school ages) to introduce careers within the world of work. Company Programme helps secondary school aged pupils to set up and run a company, with mentoring, coaching and careers support from a business leader	Aged 5 – 18 in a qualifying school running a YE programme(s).	www.young-enterprise.org.uk/what-we-do/where-we-work/region/southwest/west-of-england	•	•	•	•
Careers Calendar		Create, engage and inspire students to explore personalised careers information and events. Careers Calendar helps schools build and develop their communities to ensure they deliver meaningful and relevant events for their students. Linked to Gatsby Benchmark.	Aged 11-18	www.careerscalendar.com	•	•	•	•
Career Coach		Career Coach is designed to help you find a career by providing the most current local data on wages, employment, job postings, and associated education and training. Career Coach uses labour market data to help a student find a career that matches their strengths.	Aged 11-18	www.economicmodeling.com/student- success	•	•	•	•
Career Radar		Careers tool that uses emotional intelligence to give personalised careers advice. Career Radar's matching engine analyses the personality traits, hobbies and interests, and the educational profile of each user and matches them with careers.	Aged 11-18	www.economicmodeling.com/student- success	•	•	•	•
Launch Your Career		Not sure what you want to be? Launchyourcareer.com can match your personality type and interests to help you discover careers that are best suited to you. Victar VR is a short, personal and independent careers guidance experience designed to engage with students using 360 interactive environments to gamify the journey of self- discovery for the young person. Linked to Gatsby Benchmark.	Aged 11-18	www.launchyourcareer.com	•	•	•	•
Careers Guidance within schools/ FE	Q,	Bespoke CIAG delivered through individual schools and FE providers. See individual school and FE provider websites for further details. Linked to Gatsby Benchmark.	Aged 14-18	Individual websites	•	•	•	•

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Skills Builder	Working with Primary, Secondary and SEN schools across the country (and, increasingly, around the world) to build essential skills education into the everyday curriculum.  Supporting 700 organisations and 200,000 learners across the UK. Various tools available once a member. It is also a free tools for parents and carers and employers.	Aged 5 - onwards	www.skillsbuilder.org/contact	•	•	•	•
Unifrog	Unifrog is the complete destinations platform – a one-stop-shop for students across KS3, KS4 and KS5 regardless of their interests or academic ability. It is the only place where students can compare every university course, apprenticeship and FE course in the UK as well as university in 30 other countries across the world. This is alongside getting access to labour market information and advice on careers and subjects for all routes. Linked to Gatsby Benchmark.	Aged 11-18 (if procured by school)	www.unifrog.org	•	•	•	•
Fast Tomato	Fast Tomato offers interest-based career guidance and education for teenagers. Following some simple, powerful assessments, Fast Tomato offers a wealth of career, course and subject information to inspire students and to help them make informed decisions about their future. Linked to Gatsby Benchmark.	Aged 11-18 (if procured by school)	www.fasttomato.com	•	•	•	•
Morrisby	Morrisby uses scientific profiling of abilities, personality, interests and motivation to help people discover their own unique characteristics. With this awareness they can ensure they keep their future options open and are able to make great choices from a considered range of options.	Aged 11-18 (if procured by school)	www.morrisby.com	•	•	•	•
Kudos	Using Kudos, students learn about the numerous pathways available to them. They can explore routes that include further education, higher education and apprenticeships. The breadth of information in Kudos ultimately helps students navigate a complex academic and career landscape. Linked to Gatsby Benchmark.	Aged 11-18 (if procured by school)	www.kudos.cascaid.co.uk	•	•	•	•

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Service		Description	Eligibility	Contact	Bristol	BANES	S. Glos	N. Somerset
Indigo (Careers Module)		Investigate careers with our search, filter and compare functions. Take a step back and look at the professional world by industry sector — and keep an eye out for employer profiles. Linked to Gatsby Benchmark.	Aged 11-18 (if procured by school)	www.indigo.careers	•	•	•	•
Xello	Q.	Xello is an engaging online program that prepares students for post-secondary success in academics, careers and life. With Xello, you'll have everything you need to help your students build the skills and knowledge to create actionable plans for the future, regardless of their chosen pathway.	Aged 15+ (if procured by school)	www.cascaid.co.uk/xello	•	•	•	•
Cogent Skills	Q,	Focused on skills and supporting the skills needs and ambitions of individual employers and their employees. Sector based, working across the Science Industries embracing Life Sciences, Industrial Sciences and Nuclear.	Aged 18 – 65+ Operating in the STEM sector or within a STEM business	www.cogentskills.com	•	•	•	•
Generation Medics	Q,	Supporting students to make informed career decisions, supporting with university applications and supporting them throughout their medical journey	Aged 16 - 25	www.generationmedics.org.uk	•	•	•	•
Mentoring Plus	Q	Supporting young people facing challenges by connecting them with their community through mentoring schemes, youth clubs, projects and inspiring activities programmes.	Aged 14 - 18	www.mentoringplus.net		•		
Talentino	Q	Early careers development for young people with SEND. Professional careers programmes for young people with SEND, supporting them to be ready for employment.	Aged 14 – 18+ Attending one of the schools taking part.	www.talentinocareers.co.uk	•	•	•	•
Bristol WORKS	Q.	Bespoke Experience of Work in school setting (7 schools each year)	Aged 13,14,15,16 ( Year 9,10,11,12)	Bristol WORKS	•			

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Future Bright	<b>Q</b>	Career progression - coaching training and support including those who income and work has been affected by COVID	Aged 19+, in paid work receiving benefits or tax credits, made redundant or at risk of redundancy, low income, reduced hours, selfemployed and/or on furlough.	www.westofengland-ca.gov.uk/future-bright/	•	•	•	
Careerpilot		Portal of careers information, tools, opportunities and training details for 11-19 year olds. Linked to Gatsby Benchmark.	Aged 11-19	www.careerpilot.org.uk	•	•	•	•
Career Ready	Q,	Building networks of employers, educators and volunteers across the UK to give young people career support, experiences and insights.  Programmes include: Career Starter, Career Builder and Career Ready.	See individual programmes on website	www.careerready.org.uk/what-we-do	•	•	•	•
globalbridge		globalbridge is a single digital platform through which young people, FE/HE, employers, universities and apprenticeship providers can communicate.	16 – 20+	www.myglobalbridge.com	•	•	•	•
Bridge U		World class university and careers guidance for global secondary schools. Manage your entire university and careers guidance from one place with everything you need to take your students from skills development to university application and beyond.	Aged 15+ (if procured)	www.bridge-u.com	•	•	•	•
Life Pilot		For any adult interested in studying higher education, either now or in the future. It provides links to universities, colleges, schools and training providers across the South of England as well as helpful careers information linked to study options.	18+ free online portal	www.life-pilot.co.uk/	•	•	•	•
Yondur		Yondur is a careers and talent assessment app supporting job seekers, students and career movers. It allows you to create and maintain your unique digital profile with your Life Coach providing tailored insights and advice. The Career Matching Tool allows you to identify which jobs, career paths and courses suit your natural strengths, talents and interests.	18+ free online portal	www.yondur.com	•	•	•	•
Careers Near Me (West of England)		Information portal signposting to a range of careers, sector opportunities, training, development, events and other information	None	www.careersnearhere.com	•	•	•	•

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Achieve in BANES		Provides a job and course search service for anybody wishing to enter the workplace or progress their career. Includes signposting to support, jobs, courses etc.	None	www.achieveinbathnes.co.uk/about- achieve		•		
Invest in Bath		Portal of business support information including talent and skills development, workforce, apprenticeships and economic skills information and profiles.	None	www.investinbath.co.uk/bath-for- business/talent		•		
In North Somerset		North Somerset Economic Development team provides an impartial skills advice, guidance and recruitment support as well as signposting to local provision and initiatives.	None	www.innorthsomerset.co.uk/why- north-somerset/talent-and-skills				•
In South Glos		Information about local apprenticeships, employment, training, unemployment support and careers and courses.	None	www.insouthglos.co.uk/support			•	
Business Support in Bristol		Portal of business support including talent and skills, Kickstart, employing an apprentice, workplace health and wellbeing Covid-19 support and starting a business.	None	www.bristol.gov.uk/business-support- advice	•			
BRAVE Enterprise Agency	*	Comprehensive programme of small business training workshops to help with upskilling. Full list of courses available online.	Start-ups and SMEs	www.brave.org.uk/training	•			
The Princes Trust		Building confidence, online employability courses, VC and interview techniques, careers advice and guidance, creating a learning plan, community projects through to support with starting and business and development grants to support course fees, equipment or childcare to help people take a step closer to employment and/or training.	Aged 16-30	www.princes-trust.org.uk	•	•	•	•
LiketoBe		Platform offering real life career insights, connections with employers, career news, career options, work experience opportunities and jobs.	Aged 16-19	www.liketobe.org	•	•	•	•

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Start	Q.	Start helps schools and colleges to meet their statutory duties around careers guidance combining the most comprehensive source of information with a person student experience and tracking capabilities to help teachers monitor student progress and engagement. Linked to Gatsby Benchmark.	Aged 11-18 (Free with additional services available at a cost)	www.startprofile.com	•	•	•	•
Careers Calendar	<b>Q</b>	Create, engage and inspire students to explore personalised careers information and events. Careers Calendar helps schools build and develop their communities to ensure they deliver meaningful and relevant events for their students. Linked to Gatsby Benchmark.	Aged 11-18	www.careerscalendar.com	•	•	•	•
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Career Radar		Careers tool that uses emotional intelligence to give personalised careers advice. Career Radar's matching engine analyses the personality traits, hobbies and interests, and the educational profile of each user and matches them with careers.	Aged 11-18	www.economicmodeling.com/student- success	•	•	•	•
Launch Your Career		Not sure what you want to be? Launchyourcareer.com can match your personality type and interests to help you discover careers that are best suited to you. Victar VR is a short, personal and independent careers guidance experience designed to engage with students using 360 interactive environments to gamify the journey of self discovery for the young person. Linked to Gatsby Benchmark.	Aged 11-18	www.launchyourcareer.com	•	•	•	•
Careers Guidance within schools/ FE		Bespoke CIAG delivered through individual schools and FE providers. See individual school and FE provider websites for further details. Linked to Gatsby Benchmark.	Aged 14-18	Individual websites	•	•	•	•

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Unifrog	Unifrog is the complete destinations platform – a one-stop-shop for students across KS3, KS4 and KS5 regardless of their interests or academic ability. It is the only place where students can compare every university course, apprenticeship and FE course in the UK as well as university in 30 other countries across the world. This is alongside getting access to labour market information and advice on careers and subjects for all routes. Linked to Gatsby Benchmark.	Aged 11-18 (if procured by school)	www.unifrog.org	•	•	•	•
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Kudos	Using Kudos, students learn about the numerous pathways available to them. They can explore routes that include further education, higher education and apprenticeships. The breadth of information in Kudos ultimately helps students navigate a complex academic and career landscape. Linked to Gatsby Benchmark.	Aged 11-18 (if procured by school)	www.kudos.cascaid.co.uk	•	•	•	•

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Service	Description	Eligibility	Contact	Bristol	BANES	S. Glos	N. Somerset
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Xello	Xello is an engaging online program that prepares students for post-secondary success in academics, careers and life. With Xello, you'll have everything you need to help your students build the skills and knowledge to create actionable plans for the future, regardless of their chosen pathway.	Aged 15+ (if procured by school)	www.cascaid.co.uk/xello	•	•	•	•
BeReady	Online learning platform, programmes and courses for schools, universities and employers to help individuals achieve their potential		www.bereadygroup.org	•	•	•	•

Please note that the above list is a summary of key services available in the West of England. It is not intended to be a full list of all services, websites and information available within the region. Professionals delivering the services listed above will also be able to signpost to additional support where relevant and applicable.

These guides bring together the local, regional and national skills, training and employment services available to residents and businesses in the West of England.

The West of England Combined Authority has produced similar guides for the following areas:

- Workforce Skills, Training and Support Services for
- Employability, Job Search, CV and Interview Preparation and Support for Gaining Employment;
- Traineeships, Kickstart, T-Levels and Apprenticeships;
- Upskilling, Reskilling and Progression within Work;
- Redundancy Support for Individuals; and
- Wellbeing, Mental Health, Neurodiversity, SEND and Individualised Support.

For further information or to notify us of any service, training and/or online tool to be included in future listings, please email skills@westofengland-ca.gov.uk

The organisations shown in the table are divided into the following categories:









