CATHEDRAL SCHOOLS TRUST

Attendance Policy

It is the responsibility of all Cathedral Schools Trust employees and volunteers to familiarise themselves with the contents of all Trust policies and any amendments hereafter.

Changes

Version	Date	Amended by	Recipients	Purpose
1	10 December 2020	CST Trustees	Members of CST, every Trustee, each Local Governor, all Cathedral Schools Trust employees and volunteers and others at the discretion of the Chairman of the Trustees of CST. CST Website updated.	Annual Review - no changes whilst CST carry out a whole Trust Attendance Review
2	05 May 2021	CST Trustees		Review - This policy forms the overarching policy for attendance at CST schools. In addition, appendix 2 is a template for the individual CST school to complete with specific details of contacts and processes etc tailored to the setting as relevant.
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Alterations

This Scheme may be altered, added to or repealed by a majority resolution of the Trustees of CST in a general meeting.

Approvals (Every three years)

Version	Date	Approved by	
1	4 December 2017	CST Trustees	
2	10 December 2020	CST Trustees	
3	05 May 2021	CST Trustees	

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1. Introduction

Cathedral Schools Trust (CST) aims to work with parents¹ to ensure the highest levels of attendance and punctuality for all pupils within its academies/free school; this is with the intention of enabling all pupils to take full advantage of the educational opportunities available to them.

By law, all children of a compulsory school age must receive a suitable full-time education; parents have a legal responsibility to ensure this happens.

Safeguarding of all pupils is a priority for the CST and this policy is written with the understanding of the close association between school attendance and safeguarding issues for pupils.

2. Aims of the policy

Our Trust aims:

- to meet its obligations with regard to school attendance by promoting good attendance; ensuring every pupil has access to the full-time education to which they are entitled; and acting early to address patterns of absence.
- to safeguard pupils and students.
- to increase the overall attendance to comply with the Government's recommended guidelines.
- to reduce unauthorised absences and reduce the level of persistent absence (attendance below 90%).
- ensuring that attendance is monitored effectively and reasons for absence are recorded promptly and consistently.
- to reduce lateness.
- to implement attendance intervention strategies when required, including home visits.
- to reward pupils with good or improved attendance.
- to make parents/carers aware of their legal responsibilities.

¹ Education law defines parents as: all natural parents, whether they are married or not; any person who has parental responsibility for a child or young person; and any person who has care of a child or young person i.e. lives with and looks after the child. In this policy the term 'parent' includes parents and carers.

 to support parents to perform their legal duty to ensure their children of compulsory² school age attend regularly, and will promote and support punctuality in attending lessons.

It is vital that children develop regular attendance habits at an early age. Therefore, our Trust schools will encourage parents of Nursery children, and Reception children who are not yet compulsory school age, to send their children to every session that is available to them. If the child is unable to attend the school for any reason, the parent should inform the school of the reason on the first day of absence. If the school is concerned about a pupil's attendance for any reason, we will contact the parent to discuss the matter, in the first instance.

3. Registering of pupils

By law all schools are required to complete an attendance register twice a day, once at the beginning of the morning session and again at the start of the afternoon session to confirm whether a pupil is present, absent, engaged in an approved off-site educational activity or unable to attend due to exceptional circumstances.

4. Lateness

Pupils are marked present if they are in school when the register is taken. If a pupil leaves the school premises after registration, they are still counted as present for statistical purposes.

Punctuality is very important and it is something CST encourages all pupils to take seriously so they develop good habits for future employment.

Research shows that there are two negative results caused by pupils who constantly arrive late. These are:

 \cdot The loss of education suffered by the pupil, which over a year, can add up to a significant proportion of their time at school. Just 5 minutes per day equates to 3 whole days lost.

• The disruption to other pupils in their class as the teacher's attention is taken from the task at hand.

A Senior Leader from the school will meet with parents of those children who are frequently late arriving at school to investigate reasons and suggest solutions to enable more punctual attendance.

Repeat lateness will be subject to a Fixed Penalty Notice at the discretion of the school.

² A child becomes of 'compulsory school age' on the 1st January, 1st April or 1st September following their 5th birthday and ceases to be of compulsory school age on the last Friday in June of Year 11.

A pupil who arrives late but before the register has closed will be marked as late (L) – which counts as present. All our Trust schools close their registers 30 minutes after the start of the school day.

A pupil who arrives late **after** the registers close will be marked as absent. If the pupil is late arriving due to a valid reason such as an unavoidable medical appointment, the absence will be authorised. If the pupil is late for no good reason, they will be marked with the **unauthorised** absence code 'Late after registers close' (**U**). See DfE Attendance Codes – Appendix One.

5. Authorised Absence

'Authorised absence' means that the school has either given approval in advance for a pupil of compulsory school age to be away from the school, or has accepted an explanation offered afterwards as justification for absence.

The following information outlines the main circumstances where absence may be authorised by the school:

5.1 Illness

In most cases, absences for illness which are reported by following the school's absence reporting procedures will be authorised. That is unless the school has a genuine concern about the authenticity of the illness.

Our Trust follows the DfE School Attendance Guide which states that if authenticity of the illness is in doubt, the school may ask the parent to provide medical evidence such as a prescription, appointment card, or other appropriate form of evidence.

Medical evidence may be requested where a pupil has been absent for more than 4 school days due to illness OR where a pupil's attendance is **below 90%** and/or is regularly away from school due to illness. Failure to provide evidence when requested may result in the absences being recorded as unauthorised.

The reporting of absence due to illness remains the responsibility of the parent. Absences due to illness which have **not** been reported to the school by the parent on the first day of absence may not be authorised.

Appendix 2 sets out the information for the individual Trust school on how parents should notify their child's school of absence.

If a child is absent for more than one day, the parent should contact the school each day to provide an update on the child's condition, unless otherwise agreed by the school.

Mental Health and Wellbeing

Parents who have concerns about their child's mental wellbeing can contact the school's 'Pastoral Lead' or 'Designated Safeguarding Lead' for further information on the support available.

Parents should also contact their GP or the NHS Helpline by phoning telephone number 111 for advice if they are concerned. In case of emergency parents should dial 999.

Pupils taken ill during the school day

If a pupil needs to be sent home due to illness, this should be by agreement with an appropriately authorised member of school staff. In such circumstances, the pupil must be collected from the school office by a parent or another authorised adult, and signed out in the 'signing out' book. No pupil will be allowed to leave the school site without parental confirmation.

5.2 Unavoidable medical/dental appointments

All routine (non-emergency) appointments should be made, whenever possible, outside of school hours. Should a pupil need to have an appointment during school hours, evidence of this appointment may need to be provided. Failure to provide evidence may result in the academy/free school not authorising the absence. It would normally be expected that parents do not take their son/daughter out of school for a whole day for a medical/dental appointment.

5.3. Religious Observance

Our Trust acknowledges the multi-faith nature of our school community and recognises that on some occasions, religious festivals may fall outside of school holidays or weekends. In accordance with the law, the school will authorise one day's absence for a day exclusively set apart for a religious observance by the religious body to which the parent belongs. Should any additional days be taken, these will be recorded in the register as unauthorised absence. If necessary, the school will seek advice from the parents' religious body, to confirm whether the day is set apart.

5.4 - Traveller Absence

The school will authorise the absence of a Traveller pupil of no fixed abode who is unable to attend school because they are travelling with their parent who is engaged in a trade or business of such a nature as to require him to travel from place to place. This is subject to certain limits, depending on the child's age and number of sessions absent. The school will discuss cases individually with Traveller parents as necessary. Parents should let the school know of their plans as far in advance as possible. Authorised Traveller absence will be recorded appropriately in the register.

To help ensure continuity of education for Traveller children, wherever possible, the child should attend school elsewhere when their family is travelling for occupational purposes. In which case the child will be dual registered at that school and this school, which is their 'main' school.

Children from Gypsy, Roma and Traveller communities whose families do not travel for occupational purposes are expected to register at school and attend as normal. They are subject to the same rules as other children in terms of the requirement to attend school regularly.

5.5 Exclusions

If the CST school decides to send a pupil home due to their behaviour, this will be recorded as an Exclusion. The school will follow the current <u>DfE's statutory</u> <u>guidance on exclusions</u>.

Any exclusion must be agreed by the headteacher.

The school will notify the parent of the exclusion. If the pupil is a Child in Care, the school will notify the pupil's carer, social worker and the HOPE Virtual School. In other instances, where a pupil is open to Children's Social Care for any reason, the school will also inform their allocated social worker.

The pupil must be collected from the school office by the parent or another authorised adult, and signed out in the 'signing out' book. No pupil will be allowed to leave the school site without parental confirmation.

6. First Day of Absence Response

Each of our schools' First Day response process is set out below in Appendix 2. For safeguarding reasons, our schools will contact parents or their emergency contacts to check on any unexplained absences. If the school is unable to contact any of the emergency numbers provided, and is concerned for the welfare of the pupil, the school may conduct a home visit or request a Welfare Check from the police.

7. Rewarding Good and Improved school attendance

Each academy/free school has a range of strategies available to support parents/carers and pupils in getting into school and improving school attendance.

Each of our school's reward systems and strategies has been carefully considered to ensure it does not make pupils who have poor attendance, through no fault of their own, feel marginalised, worried or guilty about their low attendance rate and its impact on the pupil's own learning or the learning or rewards for the class as a whole.

8. Leave of Absence Requests – 'Exceptional Circumstances'

The law does not grant parents the automatic right to take their child out of school during term time.

Only exceptional circumstances warrant an authorised leave of absence. The school will consider each application individually, taking into account the specific facts and circumstances and relevant background context behind the request. The request must be made by the parent with whom the child normally lives, and permission must be sought in advance. The school will not grant leave of absence unless there are exceptional circumstances. The school must be satisfied that there are exceptional circumstances, based on the individual facts and circumstances of the case; following consultation with other staff as required, including the Designated Safeguarding Lead. Where a leave of absence is granted, the school will determine the number of days the pupil can be away from school. A leave of absence is granted entirely at the school's discretion.

Circumstances which could be authorised include significant family emergencies or funerals. However, parents will also be aware that, wherever possible, it can be better for children to continue to attend school normally during difficult family times.

Parents should complete a Leave of Absence Request form which is available from the school: **see** Appendix 2. The request should be submitted as soon as it is anticipated; and wherever possible, at least **four weeks** before the absence. **Although such absence may be unauthorised, it is better that we know your child is safe, rather than missing.** Please be aware that you may be required to provide us with additional evidence in order to support your request. If we have any concerns about possible safeguarding risks such as risk of FGM or Forced Marriage we will follow the necessary protocols. (Please see our school's Safeguarding Policy for more information.)

9. Unauthorised Absence

Unauthorised absence is where a school is not satisfied with the reasons given for the absence.

Absence will be <u>unauthorised</u> if a pupil is absent from school without the permission of the school. Whilst parents can provide explanations for absences, it is the school's decision whether to authorise the absence or not.

Unauthorised absence includes:

- Absences which have never been properly explained
- Pupils who arrive at school too late to get a mark
- Shopping
- Birthdays

- Waiting at home for a washing machine to be mended, or a parcel to be delivered
- Day trips
- Long weekends and holidays in term time (unless very exceptional circumstances are agreed in writing, in advance by the school)
- In the case of term time leave if a pupil is kept away from school longer than was agreed, the additional absence is unauthorised

Unauthorised absences may result in Legal Sanctions, usually Penalty Notices or Prosecutions.

10. Approved Educational Activity (AEA)

When pupils are attending educational activities off the school site that have been approved by the school, the register will be marked to show this is the case. (See DfE School Attendance guidance.)

If a pupil is attending an alternative education provider such as another school, or Pupil Referral Unit, for part or all of their education, the school will make arrangements for the pupil to be dual registered at the other setting and mark our registers accordingly.

If a pupil is attending an alternative education provider, which is not a school or Pupil Referral Unit, for part or all of their education, we will mark the sessions which the pupil attends the alternative setting as code B (off-site educational activity). The school expects the alternative provider (AP) to notify us of any absences by individual pupils, to ensure we become aware of any attendance concerns as soon as possible and take follow up action as necessary. Attendance updates will be provided on a regular basis either daily or weekly as agreed with the alternative setting.

Any attendance concerns will be followed up by the school, in conjunction with the AP.

11. Unable to attend due to exceptional circumstances (as set out in the law and DfE guidance)

In accordance with DfE school attendance guidance, our school will record pupils as 'Unable to attend due to exceptional circumstances' in the following circumstances (such circumstances are not recorded as absences):

- Our school site, or part of it, is closed due to an unavoidable cause
- The transport provided by our school or the Local Authority is not available and the pupil's home is not within statutory walking distance. (See the DfE's <u>'Home to school travel and transport'</u> guidance document, or ask the school for a printed copy.)

- A local or national emergency has resulted in widespread disruption to travel which has prevented the pupil from attending school.
- The pupil is in custody, but still on the school roll. (If the school has evidence that the pupil is attending educational activities we can record those sessions as 'present at approved educational activity'.)

12. Support for Parents to improve School Attendance (other than unauthorised term time leave)

Each of our schools will try to engage parents into promoting good attendance. CST schools aim to advise and support parents and families that are having difficulties with attendance. Each school has a named contact for support- see appendix 2.

Sometimes pupils can be reluctant to attend school. We encourage parents and pupils to be open and honest with us about the reason for the pupil's absence. If a child is reluctant to attend, it is never better to cover up their absence or for a parent to give in to pressure to let the child stay at home. This can give the impression to the child that attendance does not matter and can make things worse. As a school, we need to understand the reasons why a pupil is reluctant to attend in order to be able to support pupils and parents in the best way.

When we have concerns about the attendance of a pupil, we will do our best to make the parent/s aware of the concerns about their child's attendance and give them the opportunity to address this. However, if parents do not make use of the support offered and improve their child's attendance to an acceptable level, this may result in legal sanctions. Where there are no genuine reasons for the absences, parents may be asked to meet with the designated senior leader with responsibility for absence -see appendix 2 for named person- to discuss the matter. In some cases, this may result in a formal action plan being produced in the form of an Attendance Contract.

If our school refers a case of poor school attendance to the Local Authority for legal sanctions, we will show that we have warned the parent/s that they are at risk of receiving a Penalty Notice or other legal sanction. This will at least be evidenced via the sending of a warning letter.

We will not usually request legal sanctions from the Local Authority in cases where poor attendance is symptomatic of complex family circumstances. In such circumstances our school will take a holistic approach to the issue, and involve other agencies as necessary. The exception to this will be where parents fail to accept or engage with support offered by the school and/or other agencies, or fail to implement the suggested changes. Again, when referring for legal sanctions, we will show that we have warned the parent/s that they are at risk of receiving a Penalty Notice or other legal sanction.

If our school has safeguarding concerns about a pupil who is absent we will share information with other agencies as we deem necessary.

13. Penalty notices

When the decision has been made not to authorise a request for leave of absence, parents will be informed in line with the CST school absence procedures. The CST school may send in a request to the relevant local authority for the consideration of a penalty notice, who will then make the final decision about whether a penalty notice will be issued.

Bristol LA Penalty notice guidance: If a parent takes a pupil out of school on holiday during term time and that absence is **unauthorised for 8 or more continuous sessions, in any 10 week period** the school will request a Penalty Notice be issued by the Bristol local authority.

('10 week period' means a continuous period of 100 school sessions (which would usually be 50 school days). Days when the school is not in session are not counted (i.e. Inset Days, Bank Holidays, School Holidays and Weekends). The 100 school sessions could span two different terms, or indeed, two academic years.)

North Somerset Penalty Notice Guidance: Within North Somerset, the issuing of Penalty Notices is considered appropriate when cases of unauthorised absence for a period of 10 or more sessions, continuous or aggregated within the previous six months.

All the CST schools need to have at least two members of staff having completed the penalty notice training - one being a senior leader and the other an administrator.

14. Education supervision orders

An academy or free/school, in conjunction with their local authority, may consider applying to the courts for an education supervision order when a parent/carer fails to ensure their child has regular school attendance.

The academy/free school will inform the parent/carer that they are considering this option prior to the application.

15. Prosecutions

When an education supervision order fails or the application is deemed inappropriate, the academy/free school may apply to the local authority for a prosecution where attendance continues to be poor and when no improvement is seen.

If a parent/carer does not cooperate with the Education Supervision Order (ESO) the parent/carer could be referred back to the court for a potential breach of the Order.

The local authority may prosecute a parent/carer, this could result in a more severe penalty including a fine of up to ± 2500 , a Community Order or, in extreme cases a prison sentence of up to three months.

16. Taking pupils off roll/children missing education (CME)

Should a pupil transfer to another school, the academy/free school will continue to have the pupils name on roll until he/she has been placed on the roll of his/her new school. If a pupil appears not to be attending the school for a 10 day period of time and no contact can be made, the academy/free school will complete a child missing education form (CME) and submit this to the relevant local authority. This may be completed after the young person has been missing from school as unauthorised absence for 10 consecutive days.

The Bristol CST schools will follow <u>Bristol City Council's Children Missing</u> <u>Education guidance</u> and make CME and Pupil Tracking referrals as appropriate. The school will seek advice from the Children Missing Education Officer if unsure about any individual cases: <u>childrenmissingeducation@bristol.gov.uk</u>

For St Katherine's – based in North Somerset local authority: follow the link to the policy <u>n-somerset.gov.ukChildren Missing in Education Policy</u>. North Somerset Contact Information: For advice and guidance on CME processes and procedures please contact: Telephone:0300 1237336

Email: SomersetEducationSafeguarding@somerset.gov.uk

All the CST schools need to have at least two members of staff having completed the training for Children Missing in Education - one being a senior leader, Designated Safeguarding Lead and an administrator with responsibility for attendance and children on roll.

17. Persistently sick pupils

If a pupil is suffering from a long-term illness or on-going medical problem parents may be asked to provide medical evidence from the hospital/G.P or CAMHS. A referral to the Educated Other Than At School (EOTAS) Service may be appropriate, this will be discussed with the parents/carers.

18. Roles and responsibilities

Headteachers and Schools:

The Headteacher

The headteacher is responsible for ensuring this policy is implemented consistently across the school, and for monitoring school-level absence data and reporting it to governors.

The headteacher also supports other staff in monitoring the attendance of individual pupils and requests fixed-penalty notices, where necessary.

All staff should be aware that it is a statutory obligation to keep accurate records of all pupils' attendance and punctuality; Form tutors/class teachers will register all pupils during am and pm registration.

Staff should be aware that they have a professional obligation to keep accurate attendance records; incomplete or inaccurate registers are unacceptable. Registers provide a daily record of attendance which may be required in a court of law.

CST Schools will ensure that attendance information is regularly communicated to parents.

CST Schools will accurately record and monitor all absenteeism and lateness and will have clear procedures to identify and follow up all absence and lateness, allocating individual staff roles and responsibilities- as set out in appendix 2.

The Local Governing Body:

The governing board is responsible for monitoring attendance figures for the whole school on at least a termly basis. It also holds the headteacher to account for the implementation of this policy.

Each of our schools has a link governor for attendance (this is often the named governor for safeguarding), or a committee responsible for attendance. See appendix 2 for the named governor with responsibility for attendance.

Attendance data is included in the headteacher's report for each full governing body meeting. Good practice is to include attendance data by year group, and pupil groups, specifically the attendance of pupil premium pupils compared with all pupil groups.

Each local governing body will ensure that the school website has published the CST policy on their school website and that appendix 2 for each school's specific procedures are up to date.

Board of Trustees:

The Trust has a responsibility for strategically monitoring school attendance across the Trust. Each school will set a target for annual attendance.

The Education and Standards committee regularly reviews the school wide attendance rates and analysis not only by individual schools but also by a range of relevant pupil groups, including year groups, disadvantaged pupils (pupil premium and FSM), SEND and vulnerable pupils. The Trust will review the attendance policy and associated procedures every three years.

Best practice and impact of procedures will be shared across the Trust schools.

Parents/carers:

Parents/carers have a legal responsibility to ensure their child regularly attends the school at which they are registered. Failure to fulfil this duty may result in the local authority taking legal action.

Parents/carers are responsible for ensuring that their child attends school regularly, punctually, properly dressed, equipped and in a healthy condition to learn.

Parents/carers are responsible for immediately informing the academy/free school of the reason for any absence by phone call on the first morning of any absence and each day thereafter.

Parents/carers should not take their child out of school during term time and are to be made aware of the potential consequences of a penalty notice being issued or subsequent prosecution of doing so without the school's prior written permission.

LINKS to OUR SCHOOL WEBSITE PAGES ON ATTENDANCE:

http://www.stkaths.org.uk/parentscarers/attendance-holidays/#

https://bccs.bristol.sch.uk/contact-us/reporting-absencelateness/

https://www.trinityacademybristol.org/head/school-day/

https://www.victoriaparkprimary.co.uk/attendance/

Cathedral Primary School Letter for parents to request special leave of absence

http://headleypark.bristol.sch.uk/our-school/attendance/

https://stokeparkprimary.org/parents-information/attendance-and-absence/

Appendix 1 – Department for Education	(DfE) Attendance Codes
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CODE	DESCRIPTION	MEANING
1	Present (AM)	Present
١	Present (PM)	Present
В	Educated off site (NOT Dual registration)	Approved Education Activity
С	Other Authorised Circumstances (not covered by another appropriate code/description)	Authorised absence
D	Dual registration (i.e. present at another school or PRU)	Not counted in possible attendances
Е	Excluded (no alternative provision made)	Authorised absence
G	Family holiday (NOT agreed <u>or</u> days in excess of agreement)	Unauthorised absence
н	Family holiday (agreed)	Authorised absence
I	Illness (NOT medical or dental etc. appointments)	Authorised absence
J	Interview	Approved Education Activity
L	Late (before registers closed)	Present
М	Medical/Dental appointments	Authorised absence
N	No reason yet provided for absence	Unauthorised absence

0		
0	Other unauthorised absence (not covered by other codes or descriptions)	Unauthorised absence
Р	Approved sporting activity	Approved Education Activity
R	Day set aside exclusively for religious observance	Authorised absence
S	Study leave	Authorised absence
Т	Traveller absence	Authorised absence
U	Late and arrived after the registers closed	Unauthorised absence
V	Educational visit or trip	Approved Education Activity
W	Work experience (not work based training)	Approved Education Activity
X	Un-timetabled sessions for non-compulsory school age pupils	Not counted in possible attendances
Y	Where the school site, or part of it, is closed due to unavoidable cause; or the transport provided by the school or local authority for pupils (who do not live with walking distance) is not available; or where a local or national emergency has resulted in widespread disruption to travel which has prevented the pupil from attending school; or a pupil is detained in custody for less than four months.	Not counted in possible attendances
Z	Pupil not yet on roll	Not counted in possible attendances
#	School closed to all pupils	Not counted in possible attendances

Appendix 2: TEMPLATE for each CST SCHOOL

Name of CST School: Trinity Academy Bristol

Name of Lead for Attendance: Kate Fiddian

Name of link Governor for Attendance (usually the named Governor with responsibility for Safeguarding) : Caroline Jones

Registration timings:

The Head of Year or Pastoral Support Lead will meet with parents of those children who are frequently late arriving at school to investigate reasons and suggest solutions to enable more punctual attendance.

Our pupils must arrive by 8:30am on each school day.

Our morning register is taken at 8:30am and will be kept open until 9:00am Our afternoon register is taken at 1:50 pm and will be kept open until 2.20pm A pupil who arrives late but before the register has closed will be marked as late (L) on Classcharts – which counts as present.

Registration closes 30 minutes after the registers are open. A child arriving after the start of the register but in the first 30 minutes is marked as late L.

Any child who arrives after 30 minutes after registration closes is marked as U in the register.

First Day Response Procedures:

We expect all student absences to be reported through a phone call to school by 8.40am. To reach the school's absence line please phone Trinity Academy on 0117 450 9379 and then dial option 1. Student absences **should not** be reported via an email to the school.

Once the morning register is taken during registration, unreported absences of vulnerable students (looked after children, children with EHCPs, children with known safeguarding concerns, students with a history of truanting) are shortlisted and a phone call home is made. If there is no reply then a voicemail will be left and a text message will be sent to all adults with parental responsibility. Depending on capacity, a second phone call attempt will be made later on in the day.

Following this, the remainder of the students who have an unreported absence are contacted through the sending of texts to all those with parental responsibility.

Term time leave of absence

- Current legislation does not allow any absence due to holiday during term time unless there are extenuating circumstances when it will be at the discretion of the Head or Deputy Head Teacher.
- Any parent wishing to request leave of absence in extenuating circumstances will need to apply in writing to the Headteacher. A request form should be obtained from the school office or is available on the attendance section of the school website. Requesting a leave of absence does not mean that the absence will be automatically authorised. Parent/Carer should submit the Absence request forms as soon as leave is anticipated; and wherever possible, at least **four weeks** before the absence.
- If a parent/guardian takes a student out of school on holiday during term time and that absence is unauthorised for 8 or more continuous sessions, the school will request a Penalty Notice be issued by the local authority.

Promoting school attendance

At Trinity Academy we promote the importance of good school attendance by:

- Weekly celebration of individual students with the best attendance by tutors every Friday
- Weekly celebration of tutor groups with the best attendance in assembly
- Termly letters to parents from your Head of Year to acknowledge excellent attendance
- Termly Celebration Assemblies with celebration breakfast for best attending tutor group
- Termly 'Always Club' celebration for students with no sanctions and 100% attendance

Improving School Attendance

We work hard to support families where attendance has slipped. We do this by:

Attendance Clinics with tutors

- Tutors run regular attendance clinics with students whose attendance is lower than expected to help work out why the student isn't attending school
- During attendance clinics, the tutor and the student will create an action plan to improve attendance, including how they will celebrate the improvement

The role of the Pastoral team

- The Heads of Year and Pastoral Support Leads run escalated attendance clinics for students whose attendance remains low.
- Parents/ carers would be invited into school to create an Individual Attendance Plan with the Head of year or Pastoral Support Lead if attendance isn't improving.

Our Attendance Officer

• Will send termly letters notifying parents of their child's attendance

- Will make regular phone calls home and conduct home visits, where necessary, to engage families in improving attendance
- Issue penalty notices for families with significant levels of unauthorised absence
- We also work with Bristol City Council where attendance remains a significant concern, to ensure that we get additional professional support to improve attendance where necessary.

Guidance Documents:

Supporting pupils at school with medical conditions (DfE – updated 2017)

https://www.gov.uk/government/publications/supporting-pupils-at-school-with-medical-conditions--3

Education for children with health needs who cannot attend school (DfE January 2013)

https://www.gov.uk/government/publications/education-for-children-with-health-needs-who-cannotattend-school

Keeping children safe in education (DfE September- updated January 2021)

https://www.gov.uk/government/publications/keeping-children-safe-in-education--2

School Attendance (DfE – updated January 2021)

https://www.gov.uk/government/publications/school-attendance

School Behaviour and Attendance: parental responsibility measures (DfE – updated May 2020)

https://www.gov.uk/government/publications/parental-responsibility-measures-for-behaviour-andattendance

School Exclusion (DfE – updated October 2020)

Home to school travel and transport guidance (DfE -updated 2016) https://www.gov.uk/government/publications/home-to-school-travel-and-transport-guidance

Children Missing Education Guidance (Bristol City Council) and reporting link to Bristol https://www.bristol.gov.uk/schools-learning-early-years/children-missing-education-cme

Education Penalty Notice Code of Conduct (Bristol City Council)

https://www.bristol.gov.uk/schools-learning-early-years/education-welfare